Town of Charlton Saratoga County Town Board Meeting

January 14, 2013

The Regular meeting of the Town Board of Charlton, Saratoga County, New York was held at the Charlton Town Hall and called to order by Supervisor Grattidge at 7:30 pm.

Supervisor Grattidge lead the pledge of Allegiance.

Present: Councilman Gardner, Councilman Salisbury, Councilman Verola, Supervisor Grattidge, Town Clerk Brenda Mills, Attorney Van Vranken.

Excused: Councilman Lippiello

APPROVAL OF MINUTES

A motion was made by Councilman Gardner and seconded by Councilman Verola to accept the minutes of the Town Board Agenda Meeting held on December 26, 2012.

Vote: All Ayes, No Nays. CARRIED

A motion was made by Councilman Verola and seconded by Councilman Gardner to accept the minutes of the Town Board Organizational Meeting held on January 2, 2013.

Vote: All Ayes, No Nays. CARRIED

PRIVILEGE OF THE FLOOR FOR AGENDA ITEMS

No one chose to speak.

APPROVAL OF ABSTRACT

A **motion** was made by Councilman Verola and seconded by Councilman Gardner to accept claim numbers 902 – 918 as set forth in Abstract #125 for budget year 2012, in the amount of \$9,094.85.

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Aye, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

A **motion** was made by Councilman Verola and seconded by Councilman Salisbury to accept claim numbers 79 – 82 as set forth in Abstract #14 for budget year 2012, in the amount of \$5,568.39.

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Aye, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

A **motion** was made by Councilman Verola and seconded by Councilman Gardner to accept claim numbers 1 - 18 as set forth in Abstract #101 in the amount of \$7,339.66.

Discussion: The Board discussed whether or not to add the CDPHP bill which included a retiree's health insurance which is in dispute. After much discussion, the Board decided to pay the health insurance bill, and amended the Abstract.

A **motion** was made by Councilman Verola and seconded by Councilman Gardner to accept claim numbers 1 – 19 as set forth in the amended Abstract #101 in the amount of \$14,773.95.

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Nay, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

TOWN CLERKS REPORT

The Town Clerk reported taking in \$536.75 for the month of December. \$479.75 was paid to the Supervisor and \$57.00 was paid to other Governmental agencies.

Town Clerk Mills read her annual report. The Town Clerk's office received \$13,004.42 in 2012, of which \$6,364.59 was paid to the Supervisor and \$6,639.83 was paid to other government agencies. The office issued 14 Marriage Licenses, 189 copies, 141 Certified Copies, \$5,873.00 in hunting/fishing licenses, and 614 dog licenses.

A motion was made by Councilman Verola and seconded by Councilman Salisbury to accept the Town Clerk's reports as read.

Vote: All Ayes, No Nays. CARRIED

SUPERVISORS REPORT

For the month of December, I attended 5 Town meetings and 16 County meetings. Some of the highlights of the month:

- Attended normal Town and County meetings
- Attended annual Charlton Historical Society Christmas Banquet
- Attended a business related reception put on by SEDC
- Attended the NYSAC year end event
- Held a workshop with the Town Board on the Organizational Resolutions for 2013
- Met with our Computer provider to review billing practices
- Had numerous meetings concerning the County Nursing Home

Discussion: Councilman Gardner asked when the interest would be posted to the Park Fee account. The Supervisor said he would check on it.

The Board received a custodial statement from Key Bank.

Supervisor Grattidge said that the Board had previously discussed closing out the H fund now that the majority of bills have been paid and any new legal bills will go through the General Fund.

A motion was made by Councilman Verola and seconded by Councilman Salisbury to close the H Fund.

VOTE: All Ayes, No Nays. CARRIED

MONTHLY REPORT OF SUPERVISOR

TO THE TOWN BOARD OF THE TOWN OF CHARLTON:

Pursuant to Section 125 of the Town Law, I hereby render the following detailed statement of all moneys received and disbursed by me during the month of December, 2012:

	013			SUPERVISOR.	
		Balance 11/30/2012	Increases	Decreases	Balance 12/31/2012
A GENERAL FUND - TOWN	WIDE				
CASH - CHECKING		58,074.60	105,659.29	129,201.69	34,532.2
CASH - SAVING		560,389.03	105,589.89	105,609.26	560,369.6
PETTY CASH		500.00	0.00	0.00	500.0
Park Fees Reserve		68,854.00	0.00	0.00	68,854.0
	TOTAL	687,817.63	211,249.18	234,810.95	664,255.
DA HIGHWAY FUND					
CASH - CHECKING		0.00	40,618.68	40,618.68	0.0
CASH - SAVINGS		55,190.02	48,352.99	40,618.68	62,924.3
CASH, SPECIAL RESERVE		15,448.14	1.94	0.00	15,450.0
	TOTAL	70,638.16	88,973.61	81,237.36	78,374.0
F WATER #1 FUND					
CASH - CHECKING		0.00	20,745.19	20,745.19	0.0
CASH - SAVINGS		101,052.53	732.11	20,745.19	81,039.4
WAER SERIAL BOND		33,522.09	2.84	0.00	33,524.9
CASH, SPECIAL RESERVES		120,961.01	10.25	0.00	120,971.2
	TOTAL	255,535.63	21,490.39	41,490.38	235,535.
SW WATER #2 FUND					
CASH - CHECKING		0.00	272.13	272.13	0.0
CASH - SAVINGS		23,755.83	3.03	272.13	23,486.
	TOTAL	23,755.83	275.16	544.26	23,486.
TA TRUST & AGENCY					
		0.00	0.00	0.00	0.0
DEER RUN SUBDIVISION		151,184.60	19.00	0.00	151,203.0
	TOTAL	151,184.60	19.00	0.00	151,203.
H CAPITAL PROJECTS					
CASH - CHECKING		1,489.46	0.06	1,140.00	349.9
SAVINGS		397.85	0.00	0.00	397.0
	TOTAL	1,887.31	0.06	1,140.00	747.3

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ANNOUNCEMENTS

The Town Hall will be closed January 21st in observance of Martin Luther King Day.

COMMUNICATIONS

A letter was received from the New York State Department of Taxation and Real Property confirming that Assessor Jodi Ankabrandt has passed her courses and is now a State Certified Assessor.

The Comptroller's office sent a letter confirming that the Town of Charlton has stayed within the tax cap levy.

DEPARTMENT AND COMMITTEE REPORTS

Dog Control - Councilman Verola reported that there were 3 dog complaints in December and one court appearance ticket issued.

Constables – Councilman Verola said in December there were 30 patrols, 18 complaints, 10 911 calls, 24 tickets issued, 1 accident investigated and one EMS call. The Annual Report has been done and will be given to the Board.

Planning Board – Councilman Verola said that the Board did not meet in December and the next meeting will be January 21st.

Zoning – Councilman Gardner said that the Zoning Department issued a final report which reflects 2 building permits for foundations only, where no money was collected in 2012, until approved house plans are received. There were 8 building permits issued for \$2,036.98 and 3 CO's issued. Councilman Gardner said that Bob Gizzi asked if the Board would approve the Zoning office closing for the month of February. The Board discussed the request and did not feel that it would be fair to residents to close the office for a month. The Board will ask Mr. Gizzi to find someone suitable on a temporary basis to cover for him if he still wants to take February off.

Councilman Salisbury said that he has not been able to make contact with Brian Bold regarding the Town Of Ballston Summer Recreation Program. The Board will not be supporting the program without more information from Mr. Bold.

ECC – The Supervisor asked Marv Schorr to discuss and possibly start planning for an electronic pickup in conjunction with the roadside pick-up. The roadside pick-up will be the first weekend in May.

ZORC – The committee met with Bob Gizzi, who suggested minor changes. The committee is reviewing the changes.

Seniors - Peter Parker is the new President and Torben Aabo is the new Vice President.

Veteran's Memorial Board – Mr. Latham said that the Board is working on clarification of the verbiage regarding who can be listed on the board.

Highway – Mr Emerich gave the following report: In December the Department cut brush and trees on Peaceable St. and Division St., plowed, sanded and salted roads, cleaned the shop, washed floors, cleaned and sanded sidewalks at Town Hall, had NYS inspections on trucks 9, 12, and 15, and replaced miscellaneous light bulbs on trucks, replaced cutting edges on plows and wings. Mr. Emerich said that he is working on getting new wood chipper. Because the price is over \$20,000 there would need to be a sealed bid. The Board will work on getting a resolution done at the next meeting. Mr. Emerich asked for an authorization to list the 2005 Ford Police Car on the Auctions International website.

A **motion** was made by Councilman Verola and seconded by Councilman Gardner to authorize the Highway Superintendent to list the 2005 Ford Police Car with Auctions International.

VOTE: All Ayes, No Nays. CARRIED

Mr. Emerich said that last week the Town Hall's generator thermostat was broken and his department fixed it.

Historian – Marv Livingston was introduced as the new Town Historian. He said that he is working on making an index of the records in the Historian's office.

Attorney Van Vranken gave the Board a copy of the annual contract for legal services to the Town.

MOTIONS, RESOLUTIONS, PROCLAMATIONS AND AUTHORIZATIONS

A **motion** was made by Councilman Verola and seconded by Councilman Gardner that Resolution No. 50 – A RESOLUTION FOR BUDGET ADJUSTMENT/TRANSFER FOR A- FUNDS FOR FINAL ADJUSTMENT FOR END OF YEAR 2012 be approved.

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Aye, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

A **motion** was made by Councilman Verola and seconded by Councilman Gardner that Resolution No. 51 – A RESOLUTION FOR BUDGET ADJUSTMENT/TRANSFER FOR DA- FUNDS FOR FINAL ADJUSTMENT FOR END OF YEAR 2012 be approved

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Aye, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

A **motion** was made by Councilman Verola and seconded by Councilman Gardner that Resolution No. 52 – A RESOLUTION FOR BUDGET ADJUSTMENT/TRANSFER FOR F- FUNDS FOR FINAL ADJUSTMENT FOR END OF YEAR 2012 be approved

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Aye, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

Supervisor Grattidge said that the Assessor's office has requested a 4th computer for their office.

A **motion** was made by Councilman Verola and seconded by Councilman Gardner to authorize the Assessor's Office to purchase a new computer for a price not to exceed \$500.00.

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Aye, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

Supervisor Grattidge said that he has received a proposal from consultant Royal T. Arnold to complete the annual AUD report.

A **motion** was made by Councilman Verola and seconded by Councilman Salisbury to authorize the Supervisor to obtain the services of Royal T. Arnold to complete the AUD for \$1,000.00.

Discussion: Councilman Gardner asked if this consultant was going to train our Account Clerk how to do the AUD. The Supervisor said that she will be present but the proposal does not include training.

Roll Call: Councilman Gardner: Aye, Councilman Salisbury: Aye, Councilman Verola: Aye, Supervisor Grattidge: Aye. CARRIED

COUNCILMAN REPORTS

Councilman Gardner said that he wanted to open dialogue regarding the granting of the health care benefit to a retiree who retired in 2012 and was put on COBRA for 2012, and for 2013 was put on the existing employees insurance. Councilman Gardner said when he does the math for the eligibility of 25 full-time years, Mrs. Hanley only has 23 continuous years of full time employment based on the Employee Handbook of 35 hours for non-Highway employees. Prior to the handbook in 2006, a full-time employee was 40 hours, so this employee would have less than 23 years of eligibility. He said regarding eligibility it says that the person can have an equivalent value, and he thinks that somehow the Board was lead to believe that it is okay because of that. Mr. Gardner said if that was the case, what was that equivalent value that made up for the 2 missing years of eligibility? If that is the case, he feels that the Board should pass a resolution stating why they varied from the eligibility.

Mr. Salisbury said that in all other cases where there has been a reimbursement from an employee for health insurance, there has been a resolution. He does not see where Mrs. Hanley has 25 years of fulltime service either, based on 35 hours she has 23 years, and if you go by 40 hours prior to 2006, she has even less years.

Supervisor Grattidge said that her retirement date was September 14th, 2012 and at that time he asked the Board that if there was going to be any change in her retirement, that the Board needed to bring it forward at that time. He said he knew that Councilman Gardner did a lot of research. There was a lot of dialogue to the Town Attorney, a special counsel had been talked to. She was retained and paid for her recommendation. According to the NYS retirement report, Mrs. Hanley has over 28 full time years. At the time that the report was issued, a workday under retirement's eyes was 6 hours a day. So the word equivalent could be construed as that is what a full-time employee was required under NYS retirement. The Supervisor said he asked the Board that if there were any qualms about paying for this, that it be brought forward in a timely manner, in the first 30 days of her leaving. He said that we do not do a resolution for retirement or when a new employee goes on the insurance. He said that the Town Attorney has said that there could be liability of great proportion if the Board drops the employee off the plan.

Councilman Gardner said that he felt that is was important for the Board to find out exactly what that equal quantity is that made up for those years. He said that the NYS retirement program is literally a separate entity, the Board needs to be careful at looking at the policies of the Town and comparing it to the state retirement system. He is looking for something that says that she had other work or other things that were going on that would add up to full time. He said that she has at least 2 years of not qualifying, and that Board is setting a precedent. If the Board is going to set a precedent, the Board needs to make sure that they have covered everything so that going forward they do not run into that same issue or future Boards don't run into the same issue. He suggested that the Board consult with Public Sector. He said he is uncomfortable with this because the 25 years are not there, and if it were hands down 25 years, he would have no issue with it.

Supervisor Grattidge said that he has no problem if the Board wants to amend that language in the 2006 Employee Handbook. The Employee Handbook clearly states what the policy is and what the qualifications are. What we are dealing with here now is past practices that didn't have the documentation that we have put into the Employee manual. The documentation that is there is inconclusive whether you can say was she full time or was she part time. He said if there was any question about this, it should have been done in the first 60 days. He is worried about any liability and he does not want to hold up the rest of the employees insurance if we are not going to pay this bill.

Councilman Verola asked Attorney Van Vranken if the Town paid the health insurance bill and then found out through an investigation from an outside source that we were not obligated to carry this person on the health insurance, can we then take this person off?

Attorney Van Vranken said that subject to confirmation of the facts in your questions, yes. He said that the way that Bruce has articulated the issue, he is accurate. In the sense that if it could be determined at some point in time regarding qualification under several factors: records, past practices, whatever way this Town has determined service time. That has not been determined at this point in time, by an internal board or external board of some objectivity. Bruce's statement that says that if it can be determined without doubt that employee x has 22, 24 or whatever years, then his conclusion is correct. He said that he has spoken with the drafters of the employee manual and he did not feel that they would be helpful because their recollection was that the language in the book came from the Council people. He said that if in fact the Board decides to move forward with some type of further consideration of the issue, then paying the premium at this point does not stop you, in the legal phrase, from later on determining that based on new information not to move forward. This would have to be carefully considered, carefully crafted, appropriate notices and so on. If the Board wants to move forward with this, there is someone out there that is very familiar with this. He did not feel that is important to bring that an Attorney in at this point, but before any final determination is made, it probably would be useful to have that Attorney come in only because that is there area of expertise. Attorney Van Vranken asked about the possibility of getting the opinion of the Ethics Committee.

Councilman Gardner said that if you look at the eligibility requirements and if you take the hourly rate and divide it into the total wages paid to that employee, the hours are not there. If you didn't pass that test for the 2 years, you have to make an exception. In section 104, it says that the Town Board has the right to interpret, change, modify or eliminate any provisions made in this handbook. We have the right to interpret this. He does not know that he can come up with the numbers, he has the rate of pay and the total paid. What is the added value? What was added to the job to say that it made up the 2 years. Or if you take the original workweek which was 40 hours, going way back to when this employee first started, it makes it 6 years that don' qualify.

Supervisor Grattidge said that Attorney Claudia Ryan has reviewed the information and she has expressed caution.

Councilman Gardner said that he feels that what is in question is the special verbiage, and if that Attorney can answer that question, then here we go.

Attorney Van Vranken said that he spoke to Attorney Ryan and wanted to be clear about what the Supervisor is saying. There was no data or documentation that was sent to Attorney Ryan, just some basic information. Her opinion was based on some suppositions. He said that there is a theory of laches which means that if you allow a decision to continue too long, then you are precluded from stopping that process. He is not saying that that is where the Board is, what he is stating is that what the Board is doing is their right, there are going to be other issues, such as precedent with other employees. But at this point in time, you are not being prejudice because of this discussion. By doing whatever you want to do with this voucher, but this does not preclude you from at some point down the road saying that new information that has come to the attention of this Board and that new information does seem to substantiate these factors. That being said, he urged the Board to move quickly and said that he would suggest a third party. He said that he wanted to be clear of what his conversation was with Attorney Ryan was. The Supervisor's summary was correct, she has counseled time and again, caution. He said if the Board is going to go down this road, be quick and make sure that the process is as good as you can get.

Supervisor Grattidge said that because of the legal consideration, if the Board wants to take all of the documentation to Special Counsel, that is the only thing that would make sense. If the Board does want to go down this road, this is beyond the scope of lay people, you would want a specialist that knows the law and could look at your documentation and weigh in.

Councilman Verola suggested that the Board get quotes from 2 or 3 legal specialists.

The Board decided to pay the Health Insurance voucher and amended Abstract 101.

Councilman Verola said that she would like the Town Board to come up with a policy regarding email E-blasts. The problem that she sees is that it costs money to do this and it does not benefit everyone, because everyone does not have a computer. If we are going to do this, is the Board going to do mailings to people without them. Where does it end? She feels that if there is an event, it could just be put on the website. The Board will work on a policy.

PRIVILEGE OF THE FLOOR

Charles Latham asked if the Town website has a bulletin board. Supervisor Grattidge said yes.

The meeting adjourned at 8:50 p.m.

Respectfully submitted,

Brenda Mills Town Clerk January 14, 2013

Resolution # 50

Resolution for Budget Adjustments/Transfer of Funds Final Adjustment for End of Year 2012

Be it resolved that the Supervisor is authorized to make the following transfer:

For Budget Year 2012

As per attached list of transfers for General Fund A

Total Transfers for General Fund A: \$3,697.15

Moved by	Councilman Verola	Voting:	Councilman Gardner	Aye
			Councilman Lippiello	Absent
Seconded by	Councilman Gardner		Councilman Salisbury	Aye
			Councilman Verola	Aye
			Supervisor Grattidge	Aye

I certify that this is a true and exact copy of this original as passed by the Town Board of the Town of Charlton on

Dated: January 14, 2013

Brenda Mills, Town Clerk

(ATTACHMENT TO RESOLUTION NO. 50)

ACCOUNT	AMOUNT OVER BUDGET	TRANSFER FROM	TRANSFER AMOUNT
General Fund A			
A1355.11 Assessment/Staff	\$5.16	A1410.11 Town Clerk/Staff	\$5.16
A1440.4 Engineer/Contractual	\$393.75	A1410.11 Town Clerk/Staff	\$393.75
A1620.420 Buildings/Electricity A1650.4 Central	\$1,026.00	A1110.11 Municipal/Staff	\$1,026.00
Comm/Contractual	\$325.66	A1110.11 Municipal/Staff	\$325.66
A3120.406 Police Gas/Diesel A3310.4 Traffic	\$447.02	A1110.11 Municipal/Staff	\$447.02
Control/Contractual	\$45.72	A1110.11 Municipal/Staff	\$45.72
A5132.4 Garage/Contractual	\$1,160.00	A1410.11 Town Clerk/Staff	\$1,160.00
A9050.8 Unemployment Insurance	\$293.84	A9710.701 Debt Service/Interest	\$293.84
		Total Budget Adjustments (A)	\$3,697.15
		DA5142.1 Snow Removal/Personal	
DA5130.4 Machinery/Contractual	\$1,358.55	Service	\$1,358.55
DA5110.411 Maint of Roads/Other	\$288.04	DA5142.1 Snow Removal/Personal Service	\$288.04
		Total Budget Adjustments (DA)	\$1,646.59
F8340.406 Trans/Dist-Gas/Diesel	\$159.70	F8340.419 Trans/Dist Pumphouse Bypass Total Budget Adjustments (F)	\$159.70 \$159.70

Resolution # 51

Resolution for Budget Adjustments/Transfer of Funds Final Adjustment for End of Year 2012

Be it resolved that the Supervisor is authorized to make the following transfer:

For Budget Year 2012

As per attached list of transfers for Highway Fund DA

Total Transfers for Highway Fund DA: \$1,646.59

Moved by	Councilman Verola	Voting:	Councilman Gardner	Aye
			Councilman Lippiello	Absent
Seconded by	Councilman Gardner		Councilman Salisbury	Aye
			Councilman Verola	Aye
			Supervisor Grattidge	Aye

I certify that this is a true and exact copy of this original as passed by the Town Board of the Town of Charlton on

Dated: January 14, 2013

Brenda Mills, Town Clerk

(ATTACHMENT TO RESOLUTION NO. 51)

ACCOUNT	AMOUNT OVER BUDGET	TRANSFER FROM	TRANSFER AMOUNT
General Fund A			
A1355.11 Assessment/Staff	\$5.16	A1410.11 Town Clerk/Staff	\$5.16
A1440.4 Engineer/Contractual	\$393.75	A1410.11 Town Clerk/Staff	\$393.75
A1620.420 Buildings/Electricity A1650.4 Central	\$1,026.00	A1110.11 Municipal/Staff	\$1,026.00
Comm/Contractual	\$325.66	A1110.11 Municipal/Staff	\$325.66
A3120.406 Police Gas/Diesel A3310.4 Traffic	\$447.02	A1110.11 Municipal/Staff	\$447.02
Control/Contractual	\$45.72	A1110.11 Municipal/Staff	\$45.72
A5132.4 Garage/Contractual	\$1,160.00	A1410.11 Town Clerk/Staff	\$1,160.00
A9050.8 Unemployment Insurance	\$293.84	A9710.701 Debt Service/Interest	\$293.84
		Total Budget Adjustments (A)	\$3,697.15
DA5130.4 Machinery/Contractual	\$1,358.55	DA5142.1 Snow Removal/Personal Service	\$1,358.55
-	. ,	DA5142.1 Snow Removal/Personal	
DA5110.411 Maint of Roads/Other	\$288.04	Service	\$288.04
		Total Budget Adjustments (DA)	\$1,646.59
F8340.406 Trans/Dist-Gas/Diesel	\$159.70	F8340.419 Trans/Dist Pumphouse Bypass Total Budget Adjustments (F)	\$159.70 \$159.70

January 14, 2013

Resolution # 52

Resolution for Budget Adjustments/Transfer of Funds Final Adjustment for End of Year 2012

Be it resolved that the Supervisor is authorized to make the following transfer:

For Budget Year 2012

As per attached list of transfers for Water District #1 F

Total Transfers for Water District #1 F: \$159.70

Moved by	Councilman Verola	Voting:	Councilman Gardner	Aye
			Councilman Lippiello	Absent
Seconded by	Councilman Gardner		Councilman Salisbury	Aye
			Councilman Verola	Aye
			Supervisor Grattidge	Aye

I certify that this is a true and exact copy of this original as passed by the Town Board of the Town of Charlton on

Dated: January 14, 2013

Brenda Mills, Town Clerk

(ATTACHMENT TO RESOLUTION NO. 52)

ACCOUNT	AMOUNT OVER BUDGET	TRANSFER FROM	TRANSFER AMOUNT
General Fund A			
A1355.11 Assessment/Staff	\$5.16	A1410.11 Town Clerk/Staff	\$5.16
A1440.4 Engineer/Contractual	\$393.75	A1410.11 Town Clerk/Staff	\$393.75
A1620.420 Buildings/Electricity A1650.4 Central	\$1,026.00	A1110.11 Municipal/Staff	\$1,026.00
Comm/Contractual	\$325.66	A1110.11 Municipal/Staff	\$325.66
A3120.406 Police Gas/Diesel A3310.4 Traffic	\$447.02	A1110.11 Municipal/Staff	\$447.02
Control/Contractual	\$45.72	A1110.11 Municipal/Staff	\$45.72
A5132.4 Garage/Contractual	\$1,160.00	A1410.11 Town Clerk/Staff	\$1,160.00
A9050.8 Unemployment Insurance	\$293.84	A9710.701 Debt Service/Interest	\$293.84
		Total Budget Adjustments (A)	\$3,697.15
DA5130.4 Machinery/Contractual	\$1,358.55	DA5142.1 Snow Removal/Personal Service	\$1,358.55
	\$ 1,000100	DA5142.1 Snow Removal/Personal	\$1,000100
DA5110.411 Maint of Roads/Other	\$288.04	Service	\$288.04
		Total Budget Adjustments (DA)	\$1,646.59
F8340.406 Trans/Dist-Gas/Diesel	\$159.70	F8340.419 Trans/Dist Pumphouse Bypass Total Budget Adjustments (F)	\$159.70 \$159.70
		i otal budget Adjustments (F)	\$129.7U